

LEADERSHIP GUIDE IN FULFILLING YOUR PURPOSE

LEADERSHIP
GUIDE 1



TATENDA KING

LEADERSHIP GUIDE IN FULFILLING YOUR PURPOSE

Personal Leadership Development Guide

Free EBook

TATENDA KING

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DEDICATION

To everyone in pursuit of discovering a noble purpose to their life.
To every young people on their journey of self-discovery and place in
their world.

To every person with a desire to live effectively and bring
transformation to their world.

To all leaders whom I desire that they lead with purpose and
positively influence their world.

PREFACE

Imagine this: your friend pulls up and says, “Let’s go on an adventure!” Exciting, right? But when you ask where you’re going, they shrug and say, “Nowhere really—we’re just driving around.” Weird, right? Sadly, that’s how many people live—just going through life with no direction, no clear reason for what they’re doing.

When you don’t know your purpose, life can start to feel empty and confusing. You might feel stuck, frustrated, or like nothing you do really matters. But when you discover your purpose, everything changes. You gain clarity, energy, and a sense of direction.

Having a meaningful purpose gives your leadership power. When you know what you’re about, it’s easier to set goals, create a vision, and inspire others to come along with you. Whether you want to lead in sports, music, business, or your community, your impact grows when it’s fueled by a deeper reason—your “why.”

Great leaders aren’t just talented—they’re driven by something bigger than themselves. They want to make a real difference. They show up with passion, stay focused, and move people forward. That’s what the world needs more of: leaders with purpose, who lift others up and create change that lasts.

Without a purpose, leadership can go terribly wrong. History is full of powerful people who misused their influence because they lacked a meaningful cause. On the flip side, a leader with a clear purpose helps others discover their own path and makes the world a better place along the way.

Leadership isn’t just about being in charge—it’s about living out your values and using your strengths to serve others. At the center of it all

is purpose. Through my own leadership journey, I've learned that real, powerful leadership always starts with knowing why you do what you do.

This guide is here to help you explore that. It's your guide to figuring out your purpose—your “why”—in life, in your dreams, and in your leadership. My hope is that what you read will spark something in you, helping you step into your potential and lead with confidence, clarity, and heart.

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INTRODUCTION

We all start somewhere. For Rutendo, it started with silent tears behind closed doors. At just 16, after losing both her parents, she was sent to live with relatives—family by name, but not by love. Behind the smiles they showed in public were years of verbal abuse, emotional neglect, and moments she couldn't even talk about. She became invisible in a house where she was supposed to be safe. They never raised a hand—but their words cut deeper than knives, and their indifference screamed louder than violence.

Day by day, Rutendo withered. Until one night, she couldn't take it anymore. She walked to the old bridge on the edge of their small town. No note. No messages. Just a quiet surrender to the thought that maybe life would be better without her in it. But just as she leaned over the railing, preparing to let go... A voice. "Excuse me... are you okay?"

It was a woman—maybe in her 40s—who had parked her car a few meters away. Her voice was calm but firm, like someone who had once stood in the same place. She stepped closer and said something Rutendo would never forget: "I don't know what you're going through, but I do know this—you're not done. There's more for you. You were born for something."

Rutendo didn't speak. She collapsed into the woman's arms, sobbing like a child who had finally been seen. That night didn't end in tragedy. It began with purpose.

Today, Rutendo is a youth counselor, using her voice to bring healing to girls facing abuse and rejection. She often says: "I was once a girl

who wanted to disappear. Now I'm the woman reminding others they matter."

And just like Rutendo you are not here by accident. You are an assignment to your generation. There is a specific need that only your life can answer. You are valuable — not just because you exist, but because you carry a gift the world cannot afford to lose.

Your purpose isn't just for you — it's for others. It's in your gift, your story, your strength. That's your leadership — delivering value where it matters most. You were born to make a difference, to leave the world better than you found it. Let your purpose rise.

Purpose Shapes Your Leadership Journey

Mr Bere had made it. CEO of a top company in the country, admired by many and surrounded by success. His office towered above the busy capital, where people hustled through their day and employees worked hard, eager to impress their "leader." But inside, Mr. Bere wasn't celebrating. He sat quietly on the edge of his desk, staring out the window, wrestling with something deeper. On paper, he had everything—money, power, status—but in his heart, he felt lost. It was like reaching the top of a mountain only to realize the view wasn't what he expected.

He thought to himself, "Is this really it? Is this the legacy I want to leave? I've got everything I ever wanted, yet something's missing." That feeling—that nagging sense that there must be more—is one that many people face, even after hitting big life goals. Mr. Bere had chased success, but now he was searching for meaning.

Lots of people follow the same path, driven by pressure from parents, society, or even social media. They chase titles, money, and approval, thinking that's what success looks like. But without real purpose, it's easy to end up in a job—or a life—that feels empty. When leaders climb the ladder just to meet other people's expectations, they often lead without care, honesty, or direction. That's how toxic leadership is born—when people with influence lack a true noble reason behind what they do.

Right now, the world is full of leaders who've lost their "why," and it shows. We need a new kind of leadership—one built on purpose, not just ambition. And it starts with asking yourself the same hard questions Mr. Bere faced: What am I really here for? What kind of difference do I want to make?

The Value Of Purpose

One of the biggest discoveries any leader can have is discovering their true purpose—why they exist and what they're meant to do. Trying to lead without knowing your purpose is like trying to use a gadget without knowing what it does. A lot of people mess up their leadership—not because they don't have talent, but because they're unsure of who they are or why they're here. If you don't know the meaning behind your own life, it's tough to add real value to anyone else's.

Leadership is really about influence—making a difference. But how can you guide others if you have no idea where you're going yourself? It all starts with getting to know who you are: your identity, where you come from, and what you're here to do. That self-discovery leads to a vision that gets people excited and inspired. Trying to lead a team or a movement without that foundation is like building a house on sand—it won't last.

Your definition of success should be based on your purpose, not other people's opinions. No one else gets to decide what fulfillment looks like for you. Chasing approval, likes, or praise won't lead to lasting happiness. Instead, figure out what drives you—what makes you come alive—and use that as your compass. That's how you grow into a powerful leader who's not just successful, but meaningful. You're not here to copy anyone. You're here to live your purpose, use your gifts, and leave your mark on the world.

Components Of Leadership

Personal leadership is built upon four essential components, and

without these, your leadership journey remains incomplete. These components are:

1. Purpose
2. Vision
3. Potential
4. Relationships

Leadership begins with the pursuit of purpose, which then shapes a compelling vision, unlocks your potential, and ultimately influences those around you. Understanding this framework allows you to cultivate your personal leadership and lead a life of meaningful impact. This guide is designed to help you uncover and understand your life's purpose, setting you on the path of leadership. The principles, strategies, and insights shared within are drawn from my extensive research and reflections on leadership. Many contributors have shaped the teachings I present here. My goal is to simplify what you may already know, making it easier for you to learn and apply these concepts in your own journey.

GUIDE 1

LEADERSHIP STARTS WITH PURPOSE

LEADERSHIP IS PURSUING A PURPOSE THAT POSITIVELY IMPACTS HUMANITY

To start your personal leadership journey, the first move is to discover a meaningful purpose that lights a fire in you and makes you want to bring change to the world around you. I always say that purpose isn't just a fancy word — it's the core reason behind what you do and why you do it. When you live with purpose, you stop drifting and start driving your own life.

Every person has something valuable inside them, and living with intention means figuring out what that is and using it to make a real difference. You weren't born just to survive; you were born to matter. Everyone has a role to play in their generation, and your potential is waiting to be unlocked the moment you realize your life has meaning.

Success isn't just about achieving goals — it starts with knowing why you exist and how your gifts can make the world a better place.

True leadership is personal. It begins when you identify that deeper reason behind your passions, your dreams, and even your struggles. Every person is born with something the world needs — a message, a skill, a vision, a gift — and that thing is your unique contribution.

You were designed to solve a real problem, to fill a gap, to meet a need. You were never meant to live a self-centered life. Life becomes

powerful when you realize it's not just about you – it's about who you can help and how you can make your world better. This is where purpose kicks in and transforms ordinary living into meaningful leadership.

My own true leadership journey began the moment I discovered my passion for helping people unlock the potential hidden inside them. I realized that many individuals carry greatness within, but often lack the guidance or encouragement to bring it out. That understanding became the driving force behind everything I do—whether through writing, speaking, or mentoring.

My work it's not just about inspiring others; it's about equipping them to believe in themselves and rise into their purpose. This passion continues to fuel my work and gives my leadership meaning, direction, and impact.

We can get insight into this principle by looking at Moses in the Bible. He grew up in a palace, but his real calling showed up when he saw the pain of others and decided to lead them toward freedom. That's when leadership became personal and impactful. Real leadership isn't about status – it's about serving.

KEY TAKEAWAYS

1. True success is pursuing a cause that serves and uplifts others.
2. Significant leadership is meeting a need in the world and making it better than you met it.
3. Serving your gift will increase your leadership value.
4. Significant leadership is doing a work that uplifts and improves humanity.

APPLICATION EXERCISE

1. Write down positive contributions you want to do to uplift lives.
2. Write down the things you are going to do to make your world better than you met it.
3. What specific service do you intend to do to change the world?

Notes:

GUIDE 2

SELF-DISCOVERY AND PURPOSE

LEADERSHIP STARTS WITH SELF DISCOVERY

A real leader stands out because they know who they truly are. When you figure out your identity, your value, and what makes you unique, everything starts to click. You gain a clear picture of who you're meant to be and what you're capable of doing in the world. But a lot of people never tap into their full potential because they've never taken time to understand themselves. If you don't know who you are, you can't grow into the leader you were meant to be. Leadership begins with self-awareness — without it, your natural leadership qualities stay buried.

When you're unsure of your identity, you unknowingly hold yourself back. In life, and especially in leadership, you grow into whatever you believe about yourself. If you don't believe in who you are or accept your own identity, you can't live it out. A leader learns to say, "This is who I am," and uses that truth to grow into something great. But sometimes people get stuck. Even if they catch a glimpse of who they really are, fear, negativity, and outside pressure can shut them down before they fully grow.

When you commit to something that lifts people up, you step into your true calling. You were brought into this world with a message and a mission — and once you discover it, everything changes. Real success isn't just about what you gain, it's about what you give. The

most powerful leaders are those who leave people, communities, and situations better than they found them. Just like a tree is valued for its fruit, your leadership is measured by the good you bring into people's lives. People follow leaders who add value and make a difference. The world needs your voice, your passion, and your vision. You're here to serve your generation with the best of who you are. When you live on purpose, frustration fades and fulfillment takes over. Many teens today feel lost because they haven't connected with something bigger than themselves. But the moment you realize your life matters, you stop waiting and start leading. Leaders don't sit back — they rise up and do the work.

Leading yourself means showing the world the real you. Think of an orange seed: it has to know it's an orange seed before it can become a tree and grow fruit. That seed's leadership journey begins the moment it embraces what it was made to be. The same goes for you. You've got something inside you that the world needs, but it has to be developed and brought to life. That starts when you know yourself deeply and act on it.

What you believe about yourself has a huge impact on who you become. Your identity, your dreams, and your talents all grow out of your mindset. If you believe you're not enough, you'll limit yourself. But if you believe in your worth and your purpose, there's almost nothing you can't achieve. Your future depends on how you see and shape yourself from the inside out.

A lot of the problems we see in the world come from leadership without identity. When leaders don't know who they are, they lead from fear, insecurity, and selfishness — and that hurts everyone. Bad leadership damages lives, communities, and even entire nations. That's why the most important step you can take is to discover who you really are. When you know yourself, you lead with confidence, purpose, and power. Your true leadership begins with knowing you.

KEY TAKEAWAYS

1. Leadership development starts with self discovery.
2. In life and leadership you become who and what you believe you are.
3. Your belief system about yourself determines who you become and where you take yourself.
4. True leadership is manifesting who you are to the world.

APPLICATION EXERCISE

1. Take time to think about who you are.
2. Write down a list of who you are and what you will become to the world.
3. Do you have a healthy belief system about yourself?

Notes:

GUIDE 3

PURPOSE GIVES LEADERSHIP MEANING

PURPOSE GIVES MEANING TO YOUR WORK AS A LEADER

In many conversations I've had, one thing keeps coming up—most people deeply want to know why they're here. They wonder things like, "Do I have a reason for existing? What's my life really about?" It's a question that sits quietly in the hearts of so many, especially when we start thinking about our future. We all want to live for something bigger than just getting by. Whether it's through school, hobbies, or careers, people are always searching for something meaningful that makes their life feel important.

As we've talked about before, strong leadership doesn't start with a title — it starts with knowing who you are. Self-discovery helps you figure out not just what you want to do, but why it matters. That's how you find your real purpose. Sometimes, the job you're doing or the goals you have now are just part of a bigger story you haven't fully uncovered yet. But once you discover that deeper calling or dream inside you, leadership starts to come alive. Real leaders live for something that makes a difference to others.

Think about Jesus and how he called people from all kinds of backgrounds — fishermen, tax collectors, regular workers. They weren't looking to be famous or powerful. They were just doing life. But then came a higher calling, something that gave their everyday work a whole new meaning. That's what true leadership looks like —

helping others discover something greater in their own lives. If you're already leading in some way, your mission should be to inspire and support the people following you, helping them believe in themselves more than ever.

Great leadership is all about lifting others up. So ask yourself: how can I use my own talents to make someone's life better? Whether you're working with a team, friends, or classmates, you have a chance to lead by being helpful, kind, and encouraging. Make it your mission: every day, I'm going to add value to someone's life. Maybe it's a compliment, maybe it's helping with a problem, or maybe it's just showing someone they matter. That's leadership in action.

The more you focus on helping others grow, the more your own leadership will grow too. Think of a leader as a guide on a mountain—your job is to help people climb higher, not just climb for yourself. When you meet people, look for ways to support them. Make it your goal to be someone who helps others rise. Real leadership isn't about being in charge — it's about caring enough to make a difference in someone else's journey. That's the kind of leader the world needs.

KEY TAKEAWAYS

1. Good leadership is adding value to others.
2. Good leadership begins when you pursue a cause that serves others.
3. Leadership will have meaning when you take others to the mountain top
4. True leadership is a people business that serves and makes others better.

APPLICATION EXERCISE

1. Think of ways to add value to people and make them better.
2. Identify people in your influence you are going to help achieve their hopes and aspirations.

Notes:

GUIDE 4

UNIQUE IN YOUR PURPOSE

YOUR LEADERSHIP CONTRIBUTION IS UNIQUE TO YOU

In a world with over seven billion people, there's no one who's exactly like you. Your fingerprints, your story, your personality — all completely your own. You weren't just born by chance; you were born to do something that only you can do. Your life is an answer to a specific need in the world, and that makes you incredibly important. You matter, and your voice and gifts are needed in ways you might not even realize yet.

Every person has the power to be a purpose-driven leader, but many don't know it. That's because most of us are never taught how valuable we really are. So people go through life never reaching their full potential. But once you understand that your life has a purpose and a unique contribution to make, everything starts to shift. You'll approach friendships, school, and your future with more confidence, because you'll know that you're not just taking up space — you're here to make a difference.

Leaders who know their worth are the ones who bring real change — in their families, schools, communities, and beyond. But that kind of leadership only grows when you stop trying to be someone else. You were made to stand out, not blend in. Comparing yourself to others or trying to be a copy of someone else only holds you back. You've got your own lane, and the world needs you to stay in it and own it.

Take, for example, a young guy who was gifted in music. He had this amazing ability, but because his dad wanted him to become a doctor, he pushed music aside and followed that path. The more he ignored his true gift, the more frustrated he became. It wasn't until he finally embraced his musical calling that he found peace and fulfillment. That's when his real leadership started — not by doing what others expected, but by stepping into his purpose.

Being a great leader starts with knowing what you bring to the table. You've got strengths, talents, and ideas that matter — so own them. Keep learning, keep improving, and don't be afraid to show what you're good at. Whether it's speaking, creating, solving problems, or helping others — whatever it is, work on it and use it to make a difference.

If you're on a team, don't hide your uniqueness — bring it to the group. When you believe in yourself and value what you offer, you make the whole team stronger. But if you see yourself as less than others, it'll be hard to add real value. That's why it's important to believe in your worth and in what makes you different. Confidence in your identity is what pushes your leadership to the next level.

Your leadership will grow the moment you stop doubting your place in the world. You are not a copy, and you're not replaceable. You were designed to contribute something meaningful — something that can only come through you. Recognize your gifts, trust your voice, and use your life to make an impact that matters.

KEY TAKEAWAYS

1. A leader understands that he has a unique purpose and is born to meet a need in the world.
2. A leader can only multiply value to others when they have discovered their personal value.
3. A leader is effective when they are confident in their unique contribution to their world.
4. You cannot add value to yourself about the level of value you deem you are worth.

APPLICATION EXERCISE

1. Write down your unique gifts that you can use to transform others.
2. What work are you going to commit to which serves humanity?
3. Write down the things that makes you valuable as a leader.

Notes:

GUIDE 5

FULFILLMENT COMES FROM PURPOSE

TRUE FULFILLMENT IS REALIZED THROUGH PURSUIT OF PURPOSE

Most people are searching for something more in life—something that makes them feel alive, excited, and fulfilled. That's why we chase dreams, explore different paths, and try new things. But sometimes, even after all the effort, people end up frustrated. Why? Because they feel like they're not being true to who they really are.

Think about this for a moment: Does what you're doing right now feel right? Do you love it, or does it feel like you're just pretending—like washing your hands with gloves on? Are you in the kind of role where you get to be your real self?

Real fulfillment comes when you chase something you're passionate about—something that burns inside you. Imagine a young doctor who we mentioned in the last guide who seemed to have it all together, but deep down, he was miserable. Medicine wasn't his dream—music was. He tried to become what others expected of him, but in doing that, he lost the joy of being himself. That frustration came from ignoring his true purpose and forcing himself into a life that didn't match who he was.

The goal in life isn't just to find a job—it's to discover your real work, the thing you were born to do. If you're stuck doing something that doesn't excite you, don't settle. The earlier you begin to align your path with your talents and passion, the better. If you're a teenager,

this is your golden window to make intentional choices that will set you up for a life that feels right. Choose a future where your passion and your purpose come together.

When you find your lane—your leadership zone—you'll feel it. There's a kind of peace that shows up when you're doing what you love. You'll wake up with energy. You'll feel the joy of being in the right place. It'll even matter more than food sometimes, because passion fuels you in a way nothing else can. That's what happens when you lead from your true self—it's not about stress or pressure; it's about being who you were meant to be.

Real leadership is about becoming your true self. Just like a fish is made to swim and a bird is made to fly, you were made to lead in a way that fits you perfectly. That "fit" is your calling, and once you find it, everything begins to make sense. That's where personal success begins—not in copying others or chasing money, but in discovering your identity and purpose.

So here's the big question: When your alarm clock rings in the morning, are you excited? Or do you dread the day? If it's the second one, it might be time to rethink your path. Your work, your goals, your daily grind—they should match who you are. Life feels completely different when you're doing something that brings you fulfillment. That's the type of life and leadership worth chasing.

KEY TAKEAWAYS

1. Fulfillment comes from pursuit of purpose.
 2. Fulfillment in life will come from pursuing a passion and dream that was engrained in your heart.
 3. Leadership manifestation is becoming your true self through self manifestation.
 4. Your goal in life should be to commit to work that fulfills you.

APPLICATION EXERCISE

1. Do you have a dream you have always wanted to fulfill?
 2. What work expresses who you are and what you are gifted to do?
 3. Identify skills and talents that you have that are natural to you.

Notes:

GUIDE 6

VISION BIRTHED FROM PURPOSE

A LEADER'S VISION IS THE BEGINNING OF HIS LEADERSHIP

Leadership starts with something deeper than just having followers or making decisions—it starts with purpose. Your purpose is the reason you're here, and it gives birth to a powerful thing called vision. Vision is like the map that shows you where your purpose is taking you. It's what gives your leadership direction. Without vision, leadership becomes aimless. But when you know your "why," and you see where it's leading, that's when you start to lead with passion, influence, and clarity.

Think of vision as the picture that forms in your mind when you connect deeply with your purpose. It's not just about what's in front of you—it's about seeing something that hasn't happened yet but believing it can. A leader with no vision is like someone walking blindfolded, unsure where they're going. But once you understand your purpose, vision gives you the details, the steps, and the destination to pursue. Real leadership begins the moment you write down that vision and commit to it.

Having a vision means being able to imagine possibilities that others might not see yet. It's like dreaming with your eyes open and then doing the work to make it real. The best leaders are those who can take that invisible idea and turn it into something people can see, feel, and be part of. They don't just talk about dreams—they bring them to

life, and others want to join them on the journey.

Vision gives your daily life structure. It helps you decide what to focus on, what to say no to, and how to use your time wisely. It shapes your habits and your priorities. Every great leader has a plan they stick to because their vision demands it. That's how they stay on track even when things get tough—they know where they're going.

Once you're clear on your purpose, your vision begins to shape everything you do. It keeps you focused and disciplined. That's why before you jump into your leadership journey, it's important to map it out. What does your future look like? What path will you take? Those answers come from vision.

To discover that vision, you don't need to look around—you need to look inside. Everything you need to become the person you're meant to be is already in your heart. Your dreams, your passions, and your purpose are all waiting for you to notice them. The more you reflect on what really matters to you, the clearer your vision will become. That's the beginning of true leadership: finding the courage to believe in what's already inside you and then taking action to bring it into the world.

KEY TAKEAWAYS

1. Vision birthed by purpose creates the leader's leadership.
 2. Vision gives direction to leadership.
 3. Leadership journey is started by documentation of a vision to formulate a plan
 4. Personal life vision is captured by looking within your heart.

APPLICATION EXERCISE

1. Take a tour with your imagination of all you desire to become and establish.
 2. Write on paper the vision for your life and work.

Notes:-

GUIDE 7

PURPOSE AND SELF-MANIFESTATION

LEADERSHIP IS MANIFESTING WHO YOU ARE INSIDE TO THE WORLD

Imagine holding a tiny seed in your hand. No matter how long you keep it, if you never plant it, it will never grow. It won't sprout roots, grow leaves, or produce fruit. That seed might look perfect, but without being planted, its true potential stays hidden forever. A lot of people are just like that—they go through life never really showing the world who they are. They play it safe, never taking the steps to discover or express their true purpose, and so their potential stays locked inside.

Real leadership starts with revealing who you truly are. It's about expressing your passions, talents, and strengths to serve and impact the world around you. There's nothing more tragic than having a gift and never using it—having a dream and never chasing it. Once you discover your purpose, you start unlocking all the amazing things you're capable of. That's when your real leadership begins to shine.

Think about what happens when a seed actually grows—it becomes a tree and produces fruit. But if it doesn't grow, the fruit is never tasted, and the shade it could've offered is never felt. The same goes for people. If you don't pursue your purpose, the world misses out on your gift. There are people who lived and died without ever stepping into who they were truly meant to be. They were alive, but never really

showed up as their full selves.

Many cemeteries are filled with unwritten books, unsung songs, unlaunched ideas, and dreams that never became real. Don't let your potential go to the grave unused. You were born with something powerful inside you—your job is to bring it out into the world.

One of the best examples of this is Jesus. In just three years, He transformed lives across a nation. He spoke with purpose, healed with compassion, and lived with powerful intention. Even as a teenager, He knew His mission and stuck to it with passion. He didn't get distracted by what others expected—He stayed focused on His purpose. That's why His impact was unstoppable.

When your purpose becomes your priority, everything changes. You stop hiding your gifts. You start stepping out boldly. And when you live to express the treasure inside you, your leadership begins to light up the world.

KEY TAKEAWAYS

1. Your primary goal as a leader should be self manifestation.
 2. When you discover your purpose you automatically discover your potential.
 3. A leader's goal is to manifest the treasure that is inside.

APPLICATION EXERCISE

1. Identify one major gift that expresses who and deploys who you are.
 2. Make a plan to develop, refine and serve that gift.

Notes:

GUIDE 8

DESIGNED FOR YOUR PURPOSE

A LEADER IS EQUIPPED WITH INHERENT ABILITIES TO FULFILL HIS PURPOSE

Think about how every product is manufactured with a purpose in mind. A phone is designed to help people communicate. A bike is built to move someone from place to place. In the same way, you were created with a purpose that only you can fulfill. You weren't randomly put together—you were designed with specific abilities and strengths for your own unique leadership journey.

Every product comes with features that help it function properly. A car and a boat are both used for transportation, but one is made for roads and the other for water. They don't try to switch roles because they wouldn't work well outside their design. That's just like you and the people around you. You're not supposed to copy someone else's path—you're made to follow your own. Even twins, who look the same, are not meant to do exactly the same thing. Each of us has a different calling.

Your talents and passions were given to you for a reason. You have something inside you that's needed by your family, your school, your community, and the world. Your job as a leader is to discover what you were made to do, and use your gifts to meet real needs around you. You don't have to be like anyone else to make an impact—your difference is your power.

Your leadership will look different from someone else's, and that's how it's supposed to be. The way you lead, solve problems, or bring creativity might not look like your friend's way—but it's still powerful. In the Bible, Paul explained that just like the human body has different parts that do different jobs, people also have different gifts. One person might be great at encouraging others, while another might be good at leading a group. Both are important, and both are needed.

We're all part of one big team, and every role matters. Your abilities are not just for you—they're for the people around you. So don't hide them or downplay what you're good at. Instead, work on your strengths, get better, and use them to serve others. That's how you grow as a leader and make a real difference.

Remember, the world needs what you have to offer. Stay true to how you were designed, and step into your purpose with confidence.

manufacturer

KEY TAKEWAYS

1. Personal leadership begins when you discover your inherent abilities that function to meet a need in the environment
2. Each individual is designed uniquely and we all need each other's leadership.
3. You were designed with unique abilities according to the needs you came to meet.
4. What you can do well you must refine, develop and serve to the world.

APPLICATION EXERCISE

1. Identify qualities that are unique to you in your gift, talents and abilities
 1. Can you identify unique attributes that distinguishes you?

Notes:

GUIDE 9

PURPOSE YOUR TRUE WORK

A LEADER'S TRUE WORK IS FULFILLING HIS PURPOSE

From the time you're young and starting school, everyone around you—parents, teachers, and society—often pushes the same idea: go to school, get good grades, and land a great job. But life isn't just about getting qualifications to work for someone else. Real success is about discovering and developing your gifts so you can live out your purpose. Your true work isn't just a job—it's the thing you were born to do, the gift you bring to the world.

There's a big difference between your job and your work. A job is something you're hired to do, often to make money. But your work? That's your calling—it's what makes you come alive. It's the passion inside you that refuses to be ignored. If you're going to have a job, make sure it's one that allows you to show up as your real self, where your creativity, talents, and personality can shine.

Work is about becoming who you really are. A bird doesn't need instructions to fly—it just does it because it's built to fly. A fish swims because that's its design. You're also made with something special inside you, and real work is using that gift. The sad truth is, many people grow up and leave their real talents behind. They chase money or approval and forget to do the thing they were born to do. But if you can write—write. If you're great with visuals—design. If you feel called to teach—teach. If music is your gift—sing. If you dream of starting a

school or helping others—go for it. When you commit to using your gift, you become a leader in your world.

Even in the Bible, people started with jobs but were eventually called into their true purpose. Jesus was a carpenter, but His real mission was spreading the message of the kingdom of Heaven. Moses was a shepherd before he became a deliverer. Peter and Andrew were fishermen, but they were called to lead people to salvation. They each had jobs, but they stepped into work that changed lives.

Your real work matters more than any title or paycheck. So many of the problems we see in the world—broken families, struggling communities, hurting people—exist because too many have ignored their gifts. They've stayed quiet when they should've led. They've settled for jobs when they were meant to change the world. As a leader, your challenge is to unlock your true potential and boldly live out your purpose. That's the kind of work that transforms everything around you.

KEY TAKEWAYS

1. Your work is what you were born to do through your gift.
2. Work is manifesting who you are on the inside.
3. When you focus on deployment you become a leader in your area of gifting which is your influence.
4. Your work is more important than your job, because your work is fulfilling yourself.

APPLICATION EXERCISE

1. Have you identified your work and passion?
2. Identify the dream that's always been in your heart of a work you want to do in the world.

Notes:

GUIDE 10

NO SUBSTITUTE FOR YOUR PURPOSE

YOUR UNIQUE LEADERSHIP CAN ONLY BE FULFILLED BY YOU

You were born with something special inside you—something no one else in the world has. Your purpose and your gift are uniquely yours. You were designed for a specific role, and no one can take your place or do it quite like you. That's why the most important thing you can do in life is chase your purpose. When you live out what you were made to do, life feels meaningful, and your impact helps others too. But if you never discover and live your purpose, the world misses out on everything great you could have given.

You have a responsibility to your generation. The world is waiting for what only you can bring. Your job isn't to copy someone else's path—it's to finish your own race. That's what real leadership looks like: knowing why you're here and doing everything you can to accomplish it. The Apostle Paul once said, "I have finished my course." He didn't say he finished someone else's course—just his. That's your goal too: to live out your own journey.

Everyone is gifted according to their purpose. Once you understand your mission, your talents start to make sense. In one of Jesus' parables, a master gives his servants different amounts of talents—five, two, and one—based on what each one could handle. Each servant was held responsible for what they were given. In the same way, you're responsible for your own gifts, ideas, and purpose.

The things you're meant to create—a business, a book, a song, a design, a message—belong to you. No one else can do it the way you can. You were born with ideas and skills that the world needs, so it's your job to look within and bring them out. Everything you've got inside you is there for a reason. Don't waste it trying to fit someone else's mold.

Even in the Bible, leaders had different assignments. Peter and Paul were both called to spread the gospel, but their missions were unique. Peter focused on the Jews, while Paul was sent to the Gentiles. Their purposes were different, even though they were on the same team. That shows us that leadership doesn't mean being like everyone else—it means doing your part in the way only you can.

So remember: you're not here by accident. You're here because your purpose is needed. Nobody else in the world is you. Nobody else thinks, creates, or leads like you. Even if someone looks like you or talks like you, they can never be you. The fact that you were born is proof that the world needs what you have. Own it. Live it. Lead with it.

KEY TAKEAWAYS

1. When you discover and fulfill your purpose you bless your generation with your value and significance.
 2. No one can fulfill your purpose for you.
 3. Your birth is evident that your purpose is needed and no one can take your place.

APPLICATION EXERCISE

1. Can you identify your unique abilities?
 2. Take note of one thing that you intent to introduce to the world.

Notes:-

GUIDE 11

TIME GIVEN FOR PURPOSE

TIME IS GIVEN FOR A LEADER TO COMPLETE PURPOSE

When I started learning about leadership, I came across a powerful idea: time is like a suitcase. Everyone gets the same size—24 hours a day—but what makes the difference is what you pack into it. It's purpose that gives your time value. If you go through life without purpose, it's like carrying an empty suitcase—lots of potential, but nothing meaningful inside. The most effective leaders are the ones who fill their time with actions that move them closer to their vision.

Your purpose is lived out through time. What you were born to do has a time limit—it won't wait forever. People aren't remembered just for how long they lived, but for what they did while they were here. Some live long lives with little to show for it, while others—like changemakers and innovators—may have short lives but leave a massive impact. It's not about how many years you live; it's about what you do with those years.

If you're not working toward your purpose, what's the point of tracking time? Your purpose has an expiration date, and you're living in the right era to make it happen. Look at Jesus—He only lived 33 years, but He made a global impact that still lasts today. He focused His time on His mission, and that made all the difference.

Every time you check a grave, you'll see two dates separated by a

dash. That dash represents someone's entire life—and what they did with it matters more than the numbers. Time is like money; you spend it every day. If you're not spending it on what matters, it's going to waste. So stop just existing. Use your time to chase your purpose, build your vision, and bring your talents to life.

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KEY TAKEAWAYS

1. Purpose gives your time meaning.
 2. Purpose is managed and administered through time.
 3. There is a time for every purpose.
 4. Time is given for completion of purpose.

APPLICATION EXERCISE

1. Evaluate how you have been using your time in the past.
 2. Practice having a schedule of activities that add value to your purpose and vision.

Notes:

GUIDE 12

DISCIPLINE AND PURPOSE

A LEADER WITH PURPOSE IS PRECISE AND ORGANIZED

When you're chasing your purpose, life gets way more focused. Having a clear vision is like using GPS—you know exactly where you're headed, so you don't waste time taking wrong turns. When you know your "why," your days start to make sense. But if you're unsure why you're here, it's easy to drift around, saying yes to anything that looks interesting but leads nowhere.

There's a big difference between being busy and being effective. You can fill your schedule with nonstop activity and still not be moving toward your goals. Being effective means doing what actually helps you grow and fulfill your purpose. A true leader doesn't just hustle—they make impact. It's about doing what matters, not just what's loud.

Without vision, people can feel lost. They go wherever life pushes them, often swayed by trends, opinions, or pressure. But purpose gives you control—it helps you make better decisions and say no to what doesn't fit your path. It's like having a personal filter for your time, energy, and focus.

Look at Jesus: even at 12 years old, He knew exactly why He was here. That clarity shaped how He spent His time—learning, asking questions, growing. He wasn't trying to impress anyone. He said, "For

this cause I came,” and lived with that focus until the very end, when He declared, “It is finished.”

Vision turns dreams into goals, and goals into steps you can take. Don’t just live day-to-day. Take time to define your vision and ask yourself: Are my goals leading me toward the person I’m meant to become? purpose is ac

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KEY TAKEWAYS

1. Life is precise and directed when there is purpose.
2. Pursuit of purpose organizes life.
3. Living effectively as a leader is doing things that fulfill your life's purpose.
4. Purpose gives a leader the ability to manage priorities and choices

APPLICATION EXERCISE

1. Organize your life through setting goals and targets for what you want to accomplish.
2. Have a list of activities you will prioritize everyday according to your vision and personal growth.

Notes:

GUIDE 13

RIGHT VERSUS GOOD

A LEADER WITH PURPOSE CHOOSES THE RIGHT THINGS

Imagine you're on a road trip and come to a fork in the road. Which way do you go? That depends on where you're trying to end up. You wouldn't pick a route that takes you in the opposite direction—even if it looks exciting. Purpose works the same way—it's like your personal GPS, helping you choose the path that gets you closer to your goals.

Good leaders don't just do what looks good—they do what's right for their purpose. When you're clear on where you're headed, it becomes easier to say no to things that don't fit. Purpose helps you set real priorities. Without it, even good opportunities can become distractions.

Every decision you make reflects what matters most to you. Purpose leads to vision, vision leads to goals, and goals help you figure out your priorities. Once you know what you want to become, some things just stop making sense for your journey. Strong leaders make smart choices early and stick with them.

Your leadership journey is shaped one decision at a time. Every day, you're faced with choices—and those choices add up to define who you are and where you'll go.

The ability to choose is one of your superpowers. But not every option that works for someone else will work for you. Think of life like a race.

Everyone may be heading toward success, but you have your own lane. Stay in it, focus on your finish line, and let your purpose lead the way.

Your personal leadership is shaped more by daily choices than by one-time decisions. Every day, you make small choices—how you spend your time, who you hang around, what habits you build—and these decisions slowly shape your future.

Leadership isn't about a title; it's about consistently choosing growth, integrity, and responsibility. John Maxwell a renowned leadership expert says, "You will never change your life until you change something you do daily." That means real leadership starts with self-discipline. The choices you make today determine the leader you become tomorrow. You don't have to get everything right all at once, but you do have to be intentional to make right choices aligned with your purpose. Great leaders choose their values over popularity, discipline over comfort, and purpose over pressure.

KEY TAKEWAYS

1. Choosing right over good gets a leader to their destination.
2. A leader's priorities manages choices and decisions.
3. Choosing your choices determines the course of your leadership journey.
4. It is our choices that show us who we truly are.

APPLICATION EXERCISE

1. List activities that you will prioritize that affect who you want to become.
2. Choose choices that you will manage daily to develop yourself.

Notes:

GUIDE 14

PURPOSE PROTECTS POTENTIAL

LEADERSHIP WITHOUT PURPOSE IS MISUSED AND ABUSED

Imagine trying to play a game without knowing the rules or even the goal—that’s what life and leadership are like without purpose. Leading without purpose is like shooting an arrow without a target: aimless and ineffective. When you don’t know the purpose of something, you’re more likely to misuse or damage it—and the same goes for your own life.

Think about it: when you get a new gadget, the first thing you want to know is what it’s for. In the same way, understanding your purpose helps you use your time, energy, and talents in the right way.

Everything created has a reason behind it. Manufacturers don’t build products randomly—each item serves a function. You weren’t born to just exist; you were born to make a difference. Even nature proves this. The sun, the ocean, the trees—they all have jobs to do. So do you. You have gifts, strengths, and talents designed to help you complete your unique assignment in the world.

Sadly, many people drift through life not knowing why they’re here. They follow trends, copy others, or chase money, all while ignoring their real strengths. Living this way is like using a microphone to stir soup—it’s not just ineffective; it’s wrong use. Real leadership starts when you live according to your purpose. You might hold a leadership

title, but without a sense of direction, you'll miss your true impact. The good news is, your purpose is already inside you. You have everything you need to become who you were born to be. And no matter what path you take to get there, your purpose never changes. The world is waiting for you to show up and lead with the gifts only you have.

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KEY TAKEAWAYS

1. Purpose is universal.
 2. Without purpose true leadership is lost.
 3. Every manufacturer designs and produces a product to be useful for a purpose.
 4. The world needs you and the purpose for which you were born.

APPLICATION EXERCISE

1. Do you have a sense of assignment for your life?
 2. If you have a leadership position are using that position to positively impact others?

Notes:

GUIDE 15

COLLABORATION OF PURPOSES

A LEADER FULFILLS PURPOSE BY COLLABORATING WITH OTHERS

Think of a sports team—no matter how good the star player is, the team only wins when everyone plays their part. That's exactly how life and leadership work. In any group—school club, community, or organization—success depends on every member contributing their unique strengths. Your role might seem small, but without it, the whole mission can fall apart.

Leadership isn't just about being the captain or the boss. Everyone leads in their own way by bringing purpose, ideas, and effort. The truth is, the world needs what only you can offer—and you also need others to help you reach your full potential. Purpose thrives through connection. You can't discover or fulfill yours all by yourself.

Jesus understood this during His time on earth. He didn't try to change the world alone—He built a team. That's a powerful reminder: we're all here to work together. You matter, and your purpose is a piece of something bigger.

Think of how a car works. It might be powered by a strong engine, but even the smallest wire matters. Without it, the energy can't flow and the car won't run. Everything works best when it works together.

Your life is just like that—you're connected to others for a reason. Your purpose is a gift not just for you, but for the people around you.

Living it out means showing up, sharing your talents, and supporting others in return.

When we embrace teamwork and value each person's contribution, we unlock real power. That's how we make a difference—not by going solo, but by showing up for each other with purpose.

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KEY TAKEAWAYS

1. Purpose cannot be fulfilled alone, it needs the collaboration of others.
2. Everything has a purpose that is linked to a greater purpose.
3. Purpose cannot be fulfilled in isolation.

APPLICATION EXERCISE

1. If you are part of team, do you value the individual purpose of each member?
2. Do you recognize that you need others to fulfill your individual purpose?

Notes:

GUIDE 16

PURPOSE AND TRUE SUCCESS

TRUE SUCCESS IS WHEN A LEADER FULFILLS THEIR PURPOSE

Everyone wants to be successful—it's wired into us. From a young age, we hear that success means having money, status, followers, or fame. But real success? It runs much deeper than that. It's not just about the spotlight or clout—it's about why you're chasing your goals in the first place.

Too many people get stuck chasing what everyone else wants for them—parents, social media, or their friend group. But the real win is when your drive comes from something personal and meaningful. Ask yourself: Why do I want to succeed? Is it just to look good, or is it because I have something valuable to offer the world?

True success isn't just hitting goals; it's living out your purpose. A product is only successful if it does what it was made for—and the same goes for you. When you align your goals with your purpose, your success starts to change lives, not just your own.

Leaders who are truly successful don't chase applause—they serve with their gifts. They don't try to outdo others; they focus on fulfilling their unique mission. You can have followers, awards, and a fancy title, but if you're not being your true self, it won't feel right.

Real success is about becoming who you were made to be—not pretending to be someone you're not. Too many people stay in jobs or

paths they hate just to make others happy, trading peace for approval. Jesus understood His purpose clearly. He said, “For this cause I was born.” Even when His own family didn’t get it, He stayed locked in on His mission. That kind of clarity keeps you grounded.

In the end, success isn’t something the world hands you. It’s something you build by living out your purpose. When you do that, you don’t need approval—you walk in authenticity, and that’s the real glow-up.

KEY TAKEAWAYS

1. Success is making achievements through a positive sense of direction that encompasses your life.
2. Success is measured through obedience to fulfillment of purpose.
3. Success is not what you have don't compared to what others have done, but what you have done compared to what you were super to do.

APPLICATION EXERCISE

1. What's the motive behind your pursuit for success?
2. Do you have a positive personal sense of direction in your desire to reach the top?

Notes:

GUIDE 17

SPECIALIZATION IN PURPOSE

LEADERSHIP IS BEING KNOWN FOR YOUR GIFT

You were born to make a difference in your area of gifting. Your life isn't random—it's the answer to a specific need in the world. Once you discover your purpose, passion, and talents, you'll start to see just how much influence you really have. Think of yourself like a product made for a reason—you're here to solve a problem and add value.

When you figure out what you're meant to do and start focusing on it, people naturally take notice. That's when real leadership begins—when you use your unique gift, grow it, and share it. In Genesis 1:28, God tells people to “be fruitful and multiply,” which means be productive and create value. That's the root of leadership.

Every cool invention, trend, or movement you admire exists because someone chose to be productive and turn their passion into action. Your influence will grow when you lock in on one key area and become excellent at it. You might be good at many things, but real impact comes from mastering one.

Your uniqueness is your power. Just like the pieces inside a device all have different jobs, each person plays a different role. That doesn't make one more important than the other—it shows how necessary diversity is. Your leadership stands out when you own your difference. Here's the truth: people aren't really looking for leaders—they're

looking for solutions. If you become the go-to person for solving a certain problem, your value skyrockets. Everyone has potential, but not everyone develops it. Be the one who does.

When you specialize in what you're great at and commit to serving others through it, you'll unlock your full potential—and leave a mark that lasts.

KEY TAKEAWAYS

1. The value of a leader is defined through the gift they serve.
 2. A leader specializes in an area and distinguishes him self from the rest.
 3. People look for a leader for the unique value that they offer.

APPLICATION EXERCISE

1. Are you specializing in refining and developing your major gift.
 2. Take note of the area that you want to be an expert in and find ways you are going to grow.

Notes:-

GUIDE 18

PURPOSE AND PERSISTENT IDEAS

PERSONAL LEADERSHIP IS REVEALED IN PERSISTENT IDEAS

Since childhood, we're asked, "What do you want to be when you grow up?" Those dreams we had—whether becoming an artist, athlete, doctor, or entrepreneur—weren't just random. As we grow, those dreams evolve, revealing hints about our purpose and what we're meant to do. Even though life throws challenges our way, every person has the ability to dream, imagine, and create.

The dreams that stick with you—the ones you can't shake—are often tied to your real calling. But many people end up ditching those dreams because they feel limited by fear, pressure, or the expectations of others. That choice often leads to frustration, burnout, or a sense of "something's missing."

The truth is, your purpose usually hides inside the kind of dreams that make life better for others. When you take those dreams seriously, they turn into ideas. And those ideas spark vision—the kind of vision that defines real leaders. Your future doesn't come from the outside. It's already inside you. Every invention, movement, or change you see around you? It all started as a dream in someone's mind.

The thoughts and ideas that keep returning to you? They're trying to show you something. Looking inward helps you uncover the unique difference you're supposed to make. Great leaders notice problems and dream up solutions. That's where their impact starts.

So guard your dreams. Hold onto them. Look at Joseph in the Bible—his story in Genesis 38 shows how someone with a dream can face rejection, pain, and setbacks, yet still rise. Even when he was locked in prison, he kept using his gifts. Eventually, that same dream led him to lead an entire nation.

You'll face your own challenges. That's part of the process. But when you're clear about your purpose, you keep moving forward no matter what. Your dreams aren't random—they're clues to your calling. Stick with them, push through, and you'll step into the kind of leadership that changes the world.a young

KEY TAKEAWAYS

1. Dreams give life to ideas that gives birth to a vision.
 2. Recurring dreams reveal who you are and the path you must take.
 3. A leader preserves to keep their dream alive.

APPLICATION EXERCISE

1. Do you have a dream in your heart that you haven't pursued?
 2. List down recurring dreams that have constantly been showing up in you.

Notes:

GUIDE 19

PURPOSE IS PERMANENT

A LEADER'S PLANS MAY CHANGE BUT PURPOSE REMAINS PERMANENT

Think of a product—like a phone. Over time, it may get new features or an upgraded design, but its main purpose stays the same: to connect people. In the same way, your life has a purpose that doesn't change, even if it takes a while for you to figure it out. You might explore different interests or make a few turns, but your purpose is locked in from the start.

Age doesn't disqualify you. Whether you're 14 or 40, you can still discover who you really are, where you come from, and what unique value you bring to the world. A true leader's plans might change, but their purpose never fades. Even if you've taken a wrong turn, it's never too late to reset your direction.

Look at Paul's story. Before he discovered his real purpose, he was doing the exact opposite of what he was called to do—fighting against the very people he was meant to help. But once he got clarity, he flipped the script and used his energy and talent to make a powerful impact.

Your mistakes don't cancel your purpose. If anything, they can help shape your journey. Detours, failures, and even regrets can teach you and point you back to what you're really here for. Purpose is stronger

than setbacks.

Saul's name changed to Paul, but not his purpose. That shows your past isn't your prison. You're not stuck in yesterday. You can always realign with your true purpose and start living it out.

When you understand this, you'll stop letting mistakes hold you back. You'll start using everything you've been through—both the highs and lows—to fuel your purpose and become the kind of leader who leaves a lasting impact.

KEY TAKEWAYS

1. Design, features and component of a product might change but it's purpose remains the same.
2. Plans might change but purpose remains constant.
3. The purpose of a product remains permanent because it gives the product meaning.

APPLICATION EXERCISE

1. Are your plans in life consistent with your purpose?
2. Have you been using your talents, abilities and gift to advance your purpose?

Notes:

GUIDE 20

CATCH THE RIGHT DREAM

LEADERSHIP IS PURSUING A DREAM THAT UNLEASHES TRUE POTENTIAL

To reach your full potential as a leader, you've got to chase the right kind of dream—one that actually excites you and pushes you to grow. Not every dream is worth chasing, but a real one paints a clear picture of the future you want to create. It hits your mind, heart, and soul all at once. Think of Martin Luther King Jr. and his famous "I Have a Dream" speech. He didn't just talk—he inspired an entire movement by sharing a powerful vision of equality and hope.

A real dream acts like a map of your purpose and potential. Once you get a clear picture of what you're meant to do, that's when leadership really kicks in. So pause and ask yourself: what do you picture yourself becoming or building? Is it something that fires you up and makes others want to join you?

Dreams are magnets—they pull in the right people, ideas, and opportunities to help you bring them to life. They give leaders fuel to keep going even when things get hard. Sadly, some people give up on dreaming or never take their dreams seriously. But dreaming is part of who we are as humans, and everyone has the ability to imagine something great. What makes leaders stand out is the boldness to actually go after those dreams. Confidence is key, and it starts when you accept who you are and discover your true identity.

People who live out their dreams don't rely on constant praise. They're powered by purpose and passion from within. So go ahead—dream big and chase that vision with courage. There's no limit to what you can imagine, and no rule that says your dream can't change the world.

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KEY TAKEAWAYS

1. A valid dream is a vivid picture of your future that drives your mind, will, and emotions.
2. Dreams attract the right people and resources to help make them a reality.
3. Confidence is essential to pursuing and achieving your dreams.
4. Self-acceptance and self-discovery are crucial to unlocking your full potential.

APPLICATION EXERCISE

1. Take time to imagine what you want to become and do to make the world better.
2. Write down dreams that you have and desire to accomplish in contributing to positive world change.

Notes:

EXERCISE TO UNDERSTANDING YOUR PURPOSE

Discover and understand your leadership purpose by using this evaluation and self-examination template to tap into your deepest dreams and visions. This reflective tool is designed to guide you inward, helping you discover your true identity and potential.

To get the most out of this exercise, find a quiet space to reflect and answer each section with sincerity. This introspective process will help you:

- Uncover hidden aspirations and desires
- Identify what defines you and your potential
- Decode unexplored passions and strengths

Take your time to thoughtfully consider each question, responding honestly to uncover the depths of your heart. Your genuine answers will reveal the blueprint for your life's purpose, empowering you to become the best version of yourself.

1. What is my deepest desire?

What are the things you want most in life?

2. What is my passion?

What is the thing you simply must do? What animates and energizes you? What makes you forget to eat or sleep?

3. What makes me angry?

What do you wish you could change about the world? What are the things you consider unjust, inadequate, or inferior in quality?

4. What ideas are persistent?

What ideas, inventions, or innovations keep coming back to you?

5. What do I constantly imagine?

What is your vision for your life or others lives?

6. What do I want to do for humanity?

What problem would you like to solve? What need would you fill?

7. What are my recurring dreams?

What do you daydream about doing or accomplishing? What do you wish you could do if you could do anything?

8. What brings me the greatest fulfillment?

What activities, projects, courses, jobs, and hobbies have brought you the most fulfillment?

9. What could I do forever even if there was no monetary compensation? What would you do most of the time even if you never earned any money for it?

10. What would I rather be doing?

What would you prefer to be doing right now? What would you do today if you had the day off to do anything you wanted?

Review your answers, highlighting recurring themes and noting how your answers fit into the picture of who you are.

Notes:

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ABOUT AUTHOR

Tatenda King is a visionary leadership expert, speaker, author, and youth advocate driven by one mission: to raise a generation of purpose-driven leaders who impact their world with clarity, courage, and authenticity. Known for his ability to ignite potential and spark transformation, Tatenda has become a respected voice in leadership development.

As the founder of The King Leadership, he offers mentorship, coaching, and leadership consulting to individuals, schools, organizations, and institutions. His work is centered on helping people discover their identity, define their vision, and live with intentional impact.

Tatenda is also the founder of Next Leaders Forum, a dynamic youth-focused organization committed to solving Africa's leadership crisis by equipping young people in their area of gifting. His bold mission is to empower 1 million young leaders to rise with influence, discipline, and purpose.

With a background in youth diplomacy and civic leadership, Tatenda has spoken to thousands of young people, facilitated training workshops, and consulted for emerging leaders, schools, and forums. His passion for personal development is evident in his books, including *Becoming the Best of Your Leadership*, *Young And Bold For Leadership* and *Start With a Dream*.

A natural mentor and strategist, Tatenda's leadership philosophy is rooted in authenticity, vision, and intentional growth. His message is clear: leadership is not about position, it's about purpose.

Whether he is coaching one-on-one, leading workshops, or standing on a stage, Tatenda King continues to challenge, inspire, and equip the next generation to lead boldly and live meaningfully.

LEADERSHIP GUIDE IN FULFILLING YOUR PURPOSE

True leadership begins when you discover why you were made—and choose to live it out every day. This guide helps you uncover your unique calling and equips you with the mindset, habits, and principles to walk it out with courage and clarity. Whether you're just beginning to explore your purpose or seeking to align your leadership with deeper meaning, this guide offers the inspiration and direction to help you lead a life that matters. Step into your purpose—and lead with lasting impact.



ABOUT AUTHOR

Tatenda King is a leadership teacher, mentor and life coach. His passion is to equip true leaders. He imagines a world in which every person is a leader of purpose, maximizing their potential and positively influencing others through inspiration.

He is the founder of The King Leadership Institute an organization which he started to share his leadership work with as many people as possible. Today, it is a platform through which leaders are trained and transformed.